



**Job title: Lifeguard**  
**Department: Program**

**FLSA Status: Non-Exempt**  
**Reports to: Aquatics Manager**

**The mission of Sandy Cove Ministries is to help people connect with God and each other in order to be transformed into the image of Christ, through His Word, His creation and community.**

**Position Summary:** Work in a team of lifeguards to oversee the safety of guests at Sandy Cove pools by guarding & providing first aid as needed as well as provide an overall welcoming atmosphere by giving excellent customer service and cleaning the pool facilities as needed.

**Position Purpose:** Facilitate an enjoyable and safe experience for all at the Sandy Cove pools so that they are able to connect with God and each other.

**(\*Note: Sandy Cove does offer a Lifeguard /First Aid/CPR certification course in June, spots are limited)**

**Role Qualifications:**

- Personal relationship with Jesus Christ
- Current lifeguard certification by a recognized certifying agency (i.e. American Red Cross, YMCA, etc.)
- Current First Aid certification by a recognized certifying agency (i.e. American Red Cross, YMCA, etc.)
- Current CPR certification by a recognized certifying agency (i.e. American Red Cross, YMCA, etc.)
- Responsible, adaptable and flexible in dealing with last minute changes
- Willingness to work weekdays, holidays and evenings and weekends as necessary
- Physically fit

**Essential Job Functions/Responsibilities:**

- Develop friendly and courteous rapport with all pool guests
- Ensure safety of each guest at Sandy Cove Ministries' pools
- Guard the pool as scheduled and instructed by the Aquatics Manager and/or Assistant Aquatics Manager
- Enforce all pool rules and regulations without bias
- Respond to issues and emergencies as trained, and document actions as required
- Perform daily cleaning as scheduled and instructed by the Aquatics Manager and/or Assistant Aquatics Manager such as cleaning bathrooms and pool and pool deck
- Become familiar with and adhere to all health and safety guidelines
- Perform all other reasonable request

**Essential skills and experience:**

- Ability to perform under stress and emergency situations

**Reporting to this position: None**

**Non Essential Skills & Experience:**

- Prior Lifeguard experience

**Physical demands of work environment:** The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential function of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

■ *Physical demands:* While performing the duties of this job, the employee is required to stand, walk, sit, use hands, climb stairs, balance, stoop, kneel, see, talk or hear. The employee must be able to lift and/or move up to 50 pounds.

■ *Work environment:* While performing the duties of this job, the employee is exposed to weather conditions prevalent at the time. The noise level in the work environment is usually minimal to moderate

**General sign-off:** The employee is expected to adhere to all company policies and to act as a role model for all other Sandy Cove Ministries' employees.

I have read and understand this explanation and job description.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Created: 8-1-11**  
**Revised: 10-1-23**